



April 10, 2026

Subject: Anti-Corruption Policy

To: Business Partners and Related Parties of IT City Public Company Limited Group

IT City Public Company Limited Group, including its subsidiaries and associated companies (the “Group”), is committed to conducting business with transparency, integrity, and in accordance with good corporate governance principles. The Group operates with honesty, fairness, and accountability, recognizing that corruption is a serious issue that undermines fair competition and causes harm to society as a whole. Therefore, the Group is firmly committed to maintaining a zero-tolerance policy towards all forms of corruption.

The Group has established policies and guidelines to prevent bribery and corruption, which cover, among others, the giving and receiving of gifts, hospitality, sponsorships, donations, political contributions, and conflicts of interest. These measures are implemented to promote a strong ethical culture and ensure that all employees strictly adhere to these principles.

In this regard, the Group kindly requests your cooperation, as our business partner or related party, in complying with the aforementioned policy and guidelines. You are requested to refrain from offering, giving, soliciting, or accepting any form of improper benefit from employees of the Group, whether directly or indirectly. This includes any acts of corruption, bribery, promises of undue advantage, or conflicts of interest involving money, assets, or any other benefits, intended to obtain or retain business or secure any improper advantage, which would be inconsistent with the Group’s policies and applicable regulations.

The Group’s Anti-Corruption Policy is available at:

<https://itcity.co.th/en/anti-corruption-e/>

Should you observe any irregularities, lack of transparency in business dealings with the Group, or have any concerns regarding compliance with this policy, you may report such matters through the Group’s whistleblowing channel at:

<https://itcity.co.th/en/whistle-blowing-e/>

under the Corporate Governance section (Whistleblowing and Complaints). All reports and related information will be treated with strict confidentiality.

The Group sincerely appreciates your continued support and cooperation in upholding these principles.

Yours sincerely,

Mr. Sophon Intanate

President

Company Secretary

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